

Marine Services Health, Safety, Environment & Quality Policy

General, Health, Safety Environmental and Quality Policy

Marine Services are committed as a priority to protect the health, safety and wellbeing of everyone involved in or affected by our activities, whilst at the same time minimising any impact to the Environment by promoting the prevention of pollution and providing the highest performance standards of operations.

We are committed to providing safe and healthy working conditions and protecting the environment by actively preventing all Health, Safety, Environmental and Quality incidents (including ill-health); investigating failures should they occur to identify the root cause; to learn and to take appropriate action to continuously improve our future HSEQ performance.

We shall consult and participate with Employees on matters of Health, Safety, the Environment and Quality.

Our teams use processes from our Integrated Management System for all our activities to assure the Quality of our Operations, Products and Services. Our Management System is proactively and regularly reviewed and continuously improved to ensure the effectiveness of our processes in all Marine Services businesses and locations.

We are committed to the following HSEQ objectives:

- delivering on-time, on quality products and services that consistently meet or exceed our Clients' expectations.
- working closely with Clients, Partners and Suppliers on Health, Safety, Environmental and Quality performance to encourage improvement.
- ensuring all of our business activities comply with all applicable international and national laws, regulations and all other compliance requirements in the countries where we operate.
- assessing, monitoring, managing and eliminating the risk of foreseeable hazards on Health, Safety, the Environment and Quality whilst also making the necessary preparations to manage Incidents and Emergencies.
- providing appropriate training in Health, Safety, the Environment and Quality to raise Awareness and maintain Competence.

Responsibilities

Led by the Group Director, Marine Services has a Senior Management Team which oversees all Health, Safety, Environmental and Quality matters. The Management Team ensures adequate HSEQ resources are provided, sets appropriate objectives and ensures this policy is implemented and reviewed.

Marine Services Managers are responsible for fully implementing and actively ensuring compliance with all Health, Safety, Environmental and Quality Policies and Procedures.

Employees and Contractors are individually responsible for complying with all Marine Services Policies and Procedures whilst working for or on behalf of the organisation.



Elliot Gow
Group Director – Marine Services